



## **Pickering Community Junior School** **School Uniform and Appearance Policy**

### **Rationale**

Our uniform shows that we are part of Pickering Community Junior School. We have the highest expectations from our students with regards to school uniform and appearance, and strongly believe that our high standards promote positive behaviour, support effective teaching and learning and contribute to the ethos of the School.

### **Aims and objectives**

The Pickering Community Junior School uniform aims to:

- identify the children within our school community;
- engender a sense of community, identity and belonging to the school;
- instil a sense of pride and loyalty in the school;
- make children feel equal to their peers in terms of appearance;
- be practical and smart and set an appropriate tone for education;
- be affordable for all our families;
- be fair and promote equality between students of different and inclusive of the following protected characteristics: *sex, religion or belief, race (including colour, nationality, ethnic or national origin), disability and gender reassignment.*

### **Guidelines**

1. All students should wear the uniform when attending school, when representing the school or when participating in an event organised by the school outside of school hours **(1)**.
2. We ask all parents and carers who send their children to Pickering Community Junior School to support the School Uniform and Appearance Policy. Parents and carers should send their children to school dressed correctly, ready for their studies, ensuring that the uniform is clean and in good repair.
3. All staff at Pickering Community Junior School should support the School Uniform and Appearance Policy by promoting and maintaining high expectations with regards to uniform and appearance in lessons.
4. The Governing Body is responsible for implementing the School Uniform and Appearance Policy. It liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity, and that it meets all regulations relating to equal opportunities.
5. Pickering Community Junior School welcomes children from all backgrounds and faith communities. If any parents would like the school to modify the uniform policy (e.g. on religious grounds), they should make a written representation in the first instance to the Headteacher - the Governing Body will consider such requests sympathetically.

***1. Some visits, e.g residential visits do not require students to wear school uniform – this will be at the discretion of the teacher responsible for the visit.***

### **Non-compliance with the School's Uniform and Appearance Policy**


6. Students who do not wear the correct uniform will be reminded of the correct uniform for school and asked to rectify the situation by the following day. If a child continues not to adhere to the school uniform, parents will be contacted by the school and further sanctions may be applied.


7. Students who wear make-up/nail varnish or excess jewellery will be asked to remove these. Items of jewellery may be confiscated by the teacher.

8. Persistent and defiant non-compliance with the School's Uniform and Appearance Code may result in exclusion.

### **Conclusion**

Pickering Community Junior School is very proud of the high standards we achieve in all areas of school life. Our pupils represent not only themselves but also their families and communities, and we therefore ask that students maintain a high standard of appearance and wear their uniform with pride at all times.

Signed (Headteacher): 

Signed (Chair of Governors): 

**Reviewed: September 2022**

**Approved by GB - 15<sup>th</sup> November 2022**

**To be reviewed: September 2024**