

Pickering Community Junior School

Child friendly Relationships and Behaviour Policy

Written by PCJS School Council

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Our School: What we want it to be like

School is a very important place for children. It is a place where we need to feel safe and cared for so that we can learn and achieve our very best. We know that our behaviour has an effect on everyone. By following the school's expectations, we can make sure our school is happy and caring at all times.

These are the things we think it is important for our school to be, so that this can happen:

- A community where everyone is together
- A safe place for us to learn
- An anti-bullying school
- For children to be themselves and not feel ashamed of this – it's good to be different.
- An encouraging and positive place to be, full of healthy and happy relationships
- A place where everyone is treated fairly
- Warm, welcoming and friendly
- Eco-friendly
- For us all to have a voice and be listened to



Why we need to have this policy and why it is important to us

This policy is important so that everyone in the school community knows the rules, expectations and values of the school and what the consequences are if the rules are broken. This policy keeps us safe, happy and involved in the process.

What our school Values are

- Tolerance: We respect everyone, regardless of difference in beliefs, views and religions.
- Ownership: We take ownership of our own actions and words and are responsible for these.
- Community: We take care of our community and everyone in it.
- Aspiration: We aspire to be the best version of ourselves we possibly can be.
- Resilience: We try our best and keep going, even when we find things difficult.
- Empathy: We understand how people feel when they are down and know how to help.

How we should behave and why?

Our school values help guide us in how we behave in school. They help us know what is the right thing to do and how to treat each other so that our school is all the things we want it to be. We should behave this way so that school is a happy and safe place to be for everyone.

To uphold our school values we should:

- Be respectful to everyone -children and adults alike
- Be responsible for our actions, even when we have made a mistake
- Be polite to each other
- Always have a positive attitude
- Keep our hands and feet to ourselves
- Only use kind words to each other
- Take care of our classroom and school environment



What happens if we behave appropriately?

We should always do our best to follow the school values, this is the expectation of our school. Sometimes our adults will see us doing things that are above and beyond this and will give us rewards. These rewards could be:

Positive praise and feedback

This helps us know we are on the right track and encourages us in our learning.

House points

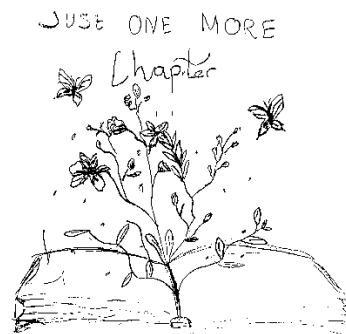
We earn these for any one of our values and any adult can give them to us. They help us work together as a team and build a community spirit across all the year groups. They are precious as the adults only have a few to give out. We get an extra prize when we achieve 15, 30, 45 and 60 house points.

Star of the week certificate

Every week, our class teachers pick someone from the class who has upheld our school values. That person gets a pencil and a certificate in front of the whole school.

Coffee shop awards

At the end of every half term the adults in school choose someone who has worked very hard in each area of the curriculum. There is also a reward in every year group for a pupil who always upholds our values and an extra one for a pupil who has contributed to the Pickering Community. The eleven people who win these rewards get a special trophy to keep for the half term and an extra treat.



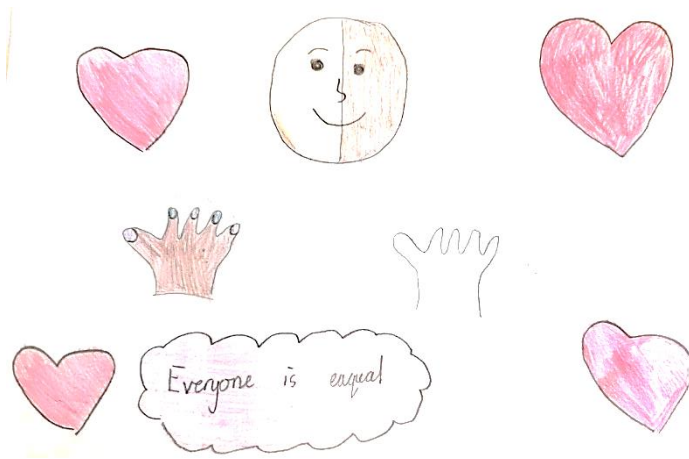
What happens if we don't behave appropriately?

Everyone makes mistakes and sometimes we don't manage to uphold the school values. When this happens, it is important that we fix our mistake with the help of the adults so we can learn to make a different choice next time. After we have had a warning, if we still do not uphold a value, we will be given a consequence. The consequence will help us fix our mistake.

Sometimes we will need help in reflecting on our mistakes and this will happen in the Rainbow Room. We can use the Rainbow room at other times too – for example when we need a quiet space to sort out any problems with our friends.

If the mistakes we make are big, or the adults are worried about our little mistakes, they might ring home so all the adults in my life can help me learn from them.





Is our behaviour system for everyone?

We expect everyone in our school community to follow the rules and set a good example to others.

Is our behaviour system for all the time?

Our values should be upheld at every opportunity including in the classroom, in the dinner hall, on the playground, at clubs and on school trips.

How we will know if our policy is working?

Our school will be a positive and happy place to be, with well-behaved children who uphold all our school values.

